



September 14, 2023

**Proposal for Dr. Keshawna Salmon-Ferguson as Board Member of ICAE**

Dear Members of the ICAE Electoral Committee:

The Jamaican Council for Adult Education (JACAE) is pleased to support the candidacy of Dr. Keshawna Salmon-Ferguson for VP representing the Caribbean Region for International Council for Adult Education (ICAE). Dr. Salmon-Ferguson currently serves as Vice President for JACAE. Prior to that she served as Chair of the Major Projects Committee.

Dr. Salmon-Ferguson has extensive experience as an educator working in both the formal and non-formal sector. Her work includes teaching, research, professional consultancy, academic administration, leadership and service to the wider community. She is committed to helping youths and adults optimize their lives through the provision of educational, mental health support, and leadership services. Consequently, she spends much of time providing counselling, coaching, behavioural, and educational services to individuals and groups to help them optimize their lives.

In the formal education sector Dr. Salmon-Ferguson has served not only as lecturer but also in various leadership capacities including Programme Director, programme Manager, Head of Division across two Universities, the University of Technology, Jamaica and the University of the West Indies Open Campus. This is a testament to her wealth of experience functioning at the strategic level.

Dr. Salmon-Ferguson will bring to the ICAE Board strategic and critical thinking that will serve the board well as ICAE continues to position itself as the global voice in adult learning and education within the changing world context. Additionally, her strength in the areas of research, writing and programme planning will undoubtedly be enabling to the various activities of the board. Further, she brings commitment to cause and service, strength of character, and a spirit of excellence in whatever she does.

JACAE unreservedly commits to support Dr. Salmon-Ferguson as she seeks to be a strong voice for and within the Caribbean region for adult learning and education and for the work of the ICAE.

**Shermaine Barrett**  
**President**